## PERSONAL DATA PROCESSING INFORMATION CLAUSE

In connection with the implementation of requirements of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data ProtectionRegulation – "GDPR"), we are informing you about the rules regulating the processing of your personal data and about your related rights.

1 Administrator

The Administrator of your personal data processed in the firm is: Mostostal Pulawy S.A. with the registered office under the following address: u1. Budowlanych 5, 24-110 Pulawy hereinafter: the Administrator).

The Administrator of personal data processes your personal data pursuant to laws in force, agreements concluded and pursuant to the expressed consent.

Purpose and categories

Personal data are collected to pursue the legitimateinterest (art. 6 clause 1 (f) of GDPR), i.e.:

- -to issue a temporary pass enabling you to stay on the premises of theAdministrator's firm,
- -to enable the entry to the administrative building of the Administrator's firm,
- -to guarantee the safety of people and property, identification, fraudprevention, determination, examination of or defence against claims and alsofor archiving (evidence) purposes to protect the information in the event of the need to demonstrate facts.
- The processed personal data acquired directly from you only consist of: the firm, full name, number of the identity document and telephone and also the PESEL number in the case of passesissued for permanently contracted parties.

Data submission is voluntary but necessary to enable the entry to the Administrator's firm. Recipients of your personal data are authorized employees of the Administratorand employees of the Miroslaw Flis Detective Office.

3 Rights You have the right to access the contents of your data and correct them, delete them or restrict their processing as well as the right to object, demand the cessation of the processing and to complain to a supervisory agency, i.e. the President of the Data Protection Authority if, in your opinion, the processing of personal dataviolates the provisions of the EU GDPR.

If you fail to submit or if you delete, materially restrict or demand the cessation of the processing and transfer of data you will not be able to enter the area of Mostostal PulawyS.A.

If you have queries regarding the method and scope of personal data processing within the limits of the Administrator's activities or regarding rights vested in you contact us by e-mail: m.wieczorek@mostostal-pulawy.com.pl.

Deadlines

The area of Mostostal Pulawy S.A. is protected with security measures including a monitoring system (CCTV) and access control.

Monitoring records are stored for max. 30 days while data related to the access control are stored for max. 90 days to fulfil the purpose for which they are collected (including in line with requirements contained in laws and regulations in force) unless they are necessary to investigate an event or serve or can serve as evidence inproceedings; in both such cases, the retention period is prolonged until thevalid completion of the proceedings and deleted afterwards.

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Information

Data you have submitted shall not be disclosed furtherto third parties.

Data you have submitted shall not be used for thepurpose of an automatized decision-making process or profiling.

Data you have submitted shall not be transferred to any third state orinternational organisation.

